



20<sup>th</sup> January 2012

To  
Ms. Meera Shenoy,  
CEO, Youth 4 Jobs,  
Hyderabad.

Dear Ms. Shenoy

**Sub: Appreciation for Youth 4 Job's work and way forward**

We are glad to inform you that our visit to your training centre for campus placements was very successful. We really appreciate the work of Youth 4 Jobs in bringing the most vulnerable rural unemployed PwD (persons with disability) youth up to the Industry expectations. We found most of the candidates well trained with their Basic English, Soft skills, Computer skills and Customer relationship skills. We have shortlisted the candidates suitable for our requirements and will be training them in our business processes. The efforts put in by the entire team of Y4J to ensure quality training in providing 'Employability Skills Training' to the rural youth is commendable.

At Oriental Cuisine we understand the value brings in by each employee and hiring the PwDs will make a business sense because of low attrition, dedicated work and higher productivity. By hiring PwDs we will also achieve inclusiveness and diversity in the workplace.

We look forward for a win-win partnership with Y4J in providing us support in the following ways:

1. Meet the continuous demand with trained manpower at entry level;
2. Reduce attrition;
3. Higher productivity as the staff will be well trained and dedicated;
4. Achieve inclusiveness and diversity in the work place

Thanks & Best Wishes,

Mekala Panchaksharam  
Assistant Manager – HR  
Oriental Cuisines Pvt. Ltd.