College Connect Launched in Hyderabad

Youth4Jobs launched its pioneering College Connect program in Hyderabad. Its objective is to provide access to education, training, and employment opportunities for youth with disabilities. The program plans to assess, train, and place 100 educated youth with disabilities in the next two years.

Banking on Accessibility

Recognising the potential of a large untapped consumer base, the bank teamed up with Y4J to organise a virtual get-together between bankers and persons with disability who spoke about the various challenges (online and offline), they faced in banks and the possible solutions that could be implemented. Any type of disability should not be a barrier for people to access the bank's services and equally and effectively, including to those who have a disability.

The Zero Project Impact Transfer program

The Zero Project Impact Transfer program is a partnership between the Essl Foundation, Descúbreme and Ashoka. It supports organisations to replicate and transfer their social impact and innovation in other countries and contexts and thereby ensure a world without barriers. The goal of the program is to help proven innovations to spread so that we do not have to reinvent the wheel. The Collage Connect program plans to assess, train, and place 100 educated youth with disabilities.

Skill training for CRPF Jawaans in Hyderabad

Youth4Jobs launched its College Connect program in the union territory of the National Capital Region (NCR) to help the disappointed youth gain job skills and help youth to develop their skills. The programme is expected to benefit from connections to partner organisations across the Zero Project, Fundación Descúbreme and Ashoka. It supports organisations to replicate and transfer their social impact and innovation in other countries and contexts and thereby ensure a world without barriers.

JP Morgan – Neurodiverse

JP Morgan launched its “Autism at Work” in July 2015 as a four-person pilot, which has partnered with Y4J to scale up their efforts. Echoing Y4J’s message that inclusive hiring is good for business, JP Morgan has experienced this first-hand. Neurodiverse people tend to have an affinity for technical or analytical types of work and in the right environment, demonstrate far higher levels of productivity than neurotypical employees.
Benita was affected by polio during her birth and uses crutches to walk. It never deterred her, she never let her disability get in her way of studying and she completed her education. She never let her disability get in her way of doing anything. Her job has not only made her employed but also raised her socioeconomic status of her family. Benita is now able to support not just her parents and siblings but also a whole family of her extended family within the community.

Benita was very determined. She comes from Bhitha village where her father is a daily wage laborer at a farm while her mother works as a domestic worker. She has two younger sisters who are currently studying and one younger brother who is studying and working. Her family is very large and they all are working.

Thus Benita became the primary earning member of her family and taking care of the entire family. She was very keen to learn new things. On completion of her 2 months of training she was shortlisted for placement. Having no other alternative Benita enrolled in the training. During training it was observed that she was very demotivated. Benita learnt about Youth4jobs placement-linked training program. Having her ability beyond her physical disability. The constant rejection and being jobless made her very demotivated. She was affected by polio during her birth and uses crutches to walk. It never deterred her, she never let her disability get in her way of studying and she completed her education.

Job Hunting in Covid Times

A 24-year-old, Benita is very polite and courteous to her colleagues. She was very ambitious about her career and her earning potential. Her placement was with an annual CTC of Rs.3 lakhs at Jamshedpur. Placements in Covid Times

Virtual volunteering

An exhaustive Market Scanning exercise was conducted across India multiple phases over 5 months. Over 1800 companies in 40 towns across India were contacted. The teams found that a number of employers were supportive of our cause, acknowledging that persons with disabilities were skilled and fit for a job. In face of the pandemic many recruiters have frozen hiring for over a year. Undeterred we decided to undertake the challenge of scanning the local markets across the country (including large businesses and micro and small businesses). We found that many large businesses had stopped hiring, a number of small businesses, for e.g., small Micro and Small Businesses (MSMEs), that are located close to the homes of the youth with disabilities.

Yet despite several rejections, our team was able to generate over 400 job opportunities for youth with disability. Each rejection was a learning opportunity for our team and we continued to persevere. After all, we believe that persons with disability can also become employees of large businesses.