



Summer greetings to all!
We hope this season brings you moments of joy and happiness.

Highlights



Zero Project

The Zero India Conference is an initiative to create a cooperative and catalytic community of social purpose organizations in the inclusion ecosystem. The conference is a joint effort between the **Zero Global Project and Youth4Jobs Foundation. The inaugural Zero India conference will be held in New Delhi in September 2023**



Swarajability - India's first AI triggered accessible Jobs platform for Persons with Disabilities

We are striving to make SwarajAbility a go-to platform for youth with disabilities for accessing their 1st job or better job opportunities. This is an Atmanirbhar project and if you are a company who wants to hire youth with disabilities, training organizations, multi-national funders or government; please share your ideas to collaboration.



Grassroot Academy

The Grassroot Academy's bottom-up inclusion in economic and social development is being anchored in the villages by Youth4Jobs alumni.

and much more...

ZERO PROJECT INDIA



ZERO PROJECT - INDIA

The Zero Project is a global initiative that aims to create a world without barriers for people with disabilities by exploring and sharing innovative practices and policies. The Zero Project Conference in Vienna brought together over 1000 attendees from 42 different nations to share practical solutions for creating a more accessible and inclusive world. The conference featured over 150 eminent speakers from around the world, who spoke in more than 90 sessions, making it a unique event that provides attendees with practical solutions that can be implemented.

Many of the innovation awards of the Zero Project are from India. The CEO of Zero Project Michael Fembak, and his team visited Delhi in October 2022 and were excited with the possibilities here in India. The Zero India Conference was announced at Zero Global Conference in February 2023, held at the UN Headquarters, Vienna. The 1st Zero India Conference will be held in Delhi in September 2023.



SwarajAbility

It has been six months since the launch of SwarajAbility, a dedicated Jobs platform for Persons with Disabilities and the journey so far has been a rich and immense learning experience for the entire team at Youth4Jobs. Here are a few words from the teams desk:

" In the last six months, the portal has made many new friendships through the valuable collaborations with Ministry of Social Justice and Empowerment, YUWAAH (UNICEF), International Labour Organization and National Centre for Promotion of Employment for Disabled People to name a few who have committed to ensure that SwarajAbility reaches every corner of India and no one who is vulnerable is left behind. The team has been actively promoting the portal through multiple channels like the Purple Fest held in Goa, Workshops held for companies by CII-IBDN, Events in collaboration with different State Governments. You can see the glimpses of our success above.

We are striving to make SwarajAbility a go-to platform for youth with disabilities for accessing their 1st job or better job opportunities. This is an Atmanirbhar project and if you are a company who wants to hire youth with disabilities, training organizations, multi-national funders or government; please share your ideas to collaboration.

Team SwarajAbility

GRASSROOT ACADEMY



The Grassroot Academy (GRA) of Youth 4 Jobs Foundation is envisaged as one of its kind programs in India focusing on the economic empowerment of youth with disabilities from the rural villages. The program will take our training nearer to the poor and provide quality training to the most vulnerable less-educated youth with disabilities on the ground. Post-training, youth are linked to jobs in the Local organizations/MSME's or help them to set up micro enterprises.

At one such event held in Sawai Madhopur in Rajasthan – several disabled candidates from the states of Rajasthan, Karnataka and Maharashtra were hired from different companies, with salaries ranging from Rs. 8,000 to 10,000 for those with less education and Rs. 12,000 to 18,000 for graduates. Other candidates received assistance in starting their businesses under the Self-Employment (Micro Enterprise) model. To recognise the efforts of the placed candidates, a Certificate Distribution Programme was held in all three states of Karnataka, Rajasthan and Maharashtra in the month of March, 2023 in the following districts;

1. Gondia and Gadchiroli districts, Maharashtra
2. Dholpur, Karauli, and Sawai Madhopur districts, Rajasthan
3. Belagavi district, Karnataka

The programmes were graced by disability commissioners and other senior officials of each respective state. Apart from skills-training on wage/self Employment, placement support and Micro-Enterprise opportunities with loan assistance; a total of 1400 candidates along with family members were counseled on using SwarajAbility Portal. An orientation on UDID Card and its benefits was also conducted. In response to these sessions several new candidates expressed enthusiasm to join the program.



SENSITISATION WORKSHOP FOR CORPORATES



Sensitisation workshop for HSBC Leadership Team-HYD

The workshop aimed to educate 40 members of the HSBC Hyderabad Leadership Team about the skills and abilities of people with disabilities, as well as the procedures and accommodations that can be made to ensure better accessibility and inclusion in the recruitment process.

The aim of the workshop was to raise awareness among the HSBC Hyderabad Leadership Team about the benefits of hiring people with disabilities and to equip them with the knowledge and tools necessary to create a more inclusive workplace. By doing so, the workshop helped to promote diversity and inclusivity within HSBC Hyderabad and created new opportunities for people with disabilities to enter the workforce.

Tactile workshop at JP Morgan

Youth4Jobs facilitated a Tactile workshop for 50 employees of JP Morgan under our sensitization program. The workshop raised awareness among the employees about the experiences of people with visual impairments and to promote inclusivity in the workplace.

During the workshop, several activities were conducted, such as identifying materials using a blindfold. Our team is committed to research the different activities that can be a powerful way to help participants understand the challenges faced by people with visual impairments and to develop empathy and sensitivity towards their experiences.



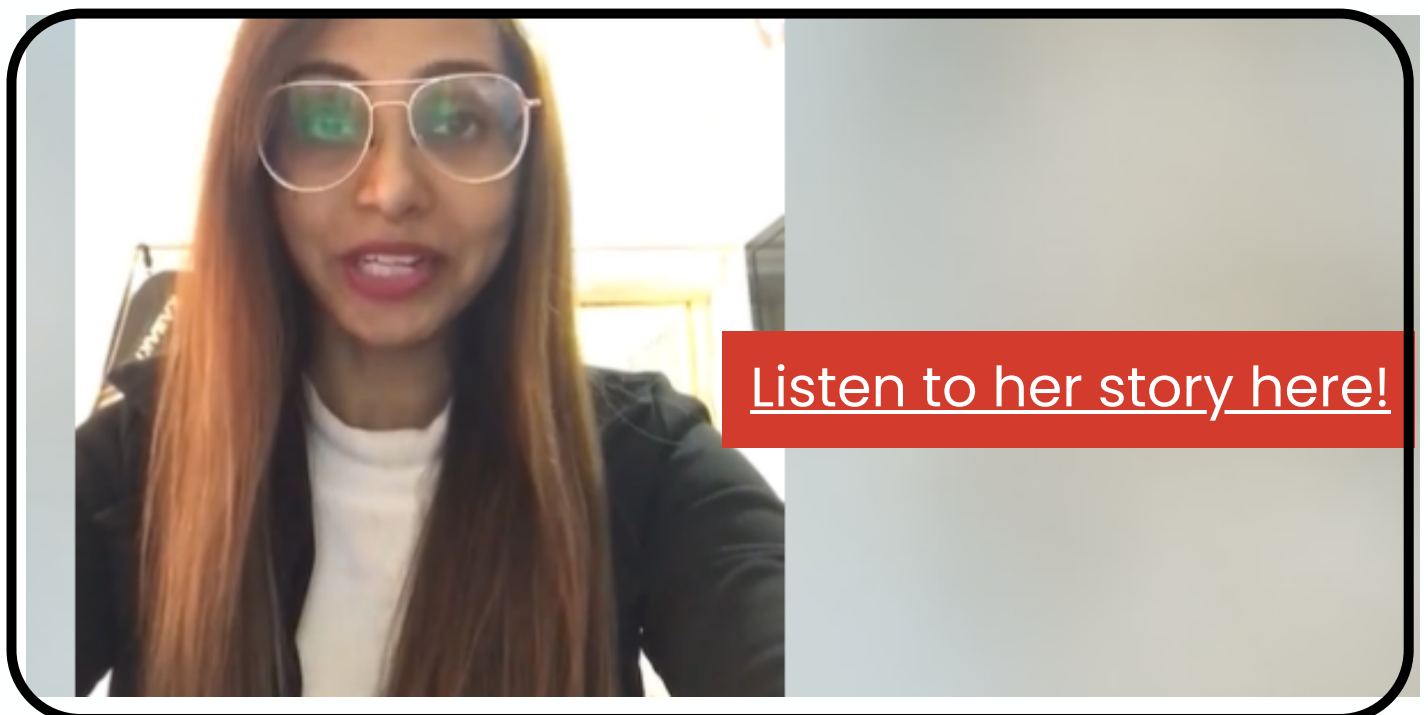
OUR WORK TOUCHES LIVES

We empower Women - Listen to their Stories

Saee Kannade is a young girl who is hearing impaired and she is one of the many candidates who has contributed to the success stories of Youth4Jobs. In her own words, Saee expresses her gratitude towards Youth4Jobs and how the organization has transformed her life.



When Persons with Disabilities secure a job, it can be a huge morale boost, not just for him/her, but for the entire family. It gives a sense of purpose, self-worth and fulfillment. Listen to Avantika Parmar's inspiring story on how having a job can help gain a sense of belonging in community and develop relationships.





AWARDS



The FICCI FLO Hyderabad Business Awards are an annual awards ceremony organized by FICCI FLO (Federation of Indian Chambers of Commerce & Industry Ladies Organization) Hyderabad Chapter. The awards aim to recognize and honor the achievements of women entrepreneurs and businesses in Hyderabad.

Our founder Meera Shenoy received the award from Telangana's IT Minister, Shri KTR Garu on 11th January, 2023. He was further impressed by SwarajAbility our AI job platform for persons with disabilities and ensured to support our vision.

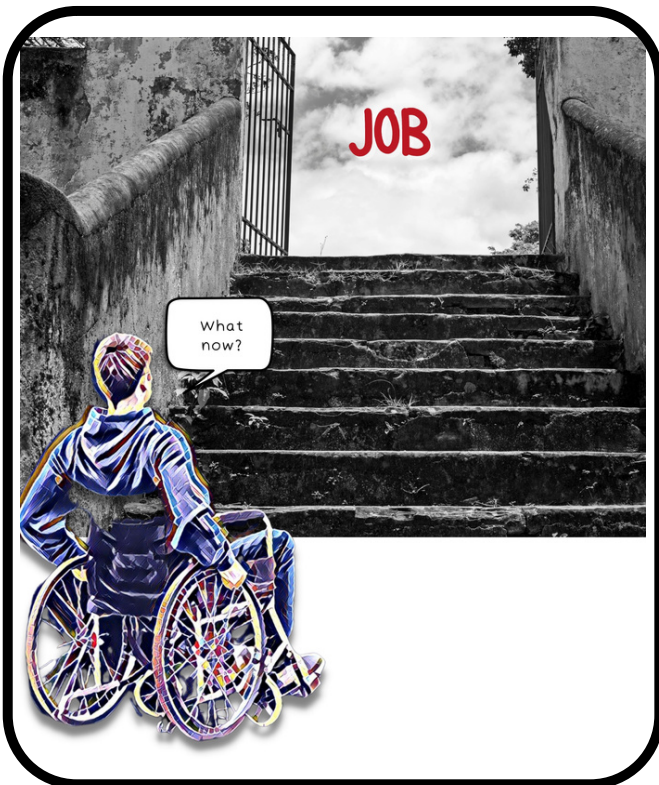
The FLO (FICCI Ladies Organization) Awards for Excellence in Inclusivity were founded under FICCI to recognize and honor the champions, dedicated leaders, advocates, creators, and role models who have shown various approaches to addressing inclusion in the direction of long-lasting change.

FLO Presented the Awards for **Excellence in Inclusivity** Awards on March 31, 2023, in the presence of the Mr. Anurag Sharma, Member of the Lok Sabha, Mr. Sunil Kant Munjal, Chairman Hero Enterprise, Mr. Subhrakant Panda, President FICCI and Mr. Shailesh Pathak, Secretary General FICCI. The dignitaries addressed the session and shared their perspectives on women's empowerment.



SOCIAL MODEL OF ADVOCACY

In February this year our Communications team started the social model of advocacy by conveying powerful messages on disability and inclusion through a series of posts on our social media channels. The response has been tremendous and we will continue to expand our work to sensitize all.



People with disabilities are often discriminated against in the hiring process. This may be due to assumptions about their abilities, or concerns about the cost of accommodations etc..

Even if an employer is willing to hire a person with a disability, they may not be equipped to provide the necessary accommodations to enable the person to perform their job duties effectively. This could include things like specialized equipment, modifications to the physical workspace, or adjustments to work schedules or duties.

Invisible disabilities are physical, mental, or neurological conditions that are not immediately visible to others.

Some examples of invisible disabilities include chronic pain, fibromyalgia, chronic fatigue syndrome, anxiety disorders, depression, post-traumatic stress disorder (PTSD), autism spectrum disorder, attention deficit hyperactivity disorder (ADHD), learning disabilities, and epilepsy. Other invisible disabilities may include gastrointestinal disorders, autoimmune diseases, sensory processing disorders, and chronic migraines, among others.



STORIES FROM THE GROUND

Ajit Walve, Pune

Disability: Locomotor Disability

A B.Tech graduate in Civil Engineering from the College of Engineering in Pune, Ajit, 27, suffers from locomotor disability. Even after several attempts, he was unable to find a suitable job due to his disability. He faced discrimination at several points and with nowhere to go, Ajit eventually learnt about Y4J's work through social media and desperately approached our team seeking help.

He underwent training and reflected that a lot of information was shared during the workshops and it helped him greatly. Following training, Ajit participated in interviews and was eventually **selected as a Compliance Surveillance Analyst at Citicorp Services India Pvt Ltd. for an annual salary of Rs. 10,25,304.**



Sanandita Das, Guwahati

Disability: Hearing Impairment



Sanandita, 21, hails from a small town of Panigaon Charali in Nagaon district, Assam. Her family consists of seven members and the family's occupation is a small-scale self-employment with an annual income of less than a lakh.

Being born with a hearing impairment she faced rejections from being denied admission to a regular school to being turned down for a job due to her disability. Sanandita's search for employment opportunities led her to Y4J Guwahati center, and as a result, she enrolled in our training program and finished it successfully.

Post-training, she interviewed with Reliance Trends and was selected for the job. Now, Sanandita is an independent woman who is supporting her family financially and thanked Guwahati team and entire Y4J for changing her life.

ग्रास रूट अकादमी कार्यक्रम के तहत दिव्यांगों को ट्रेनिंग दी, 11 को नौकरी दी

धौलपुर | समाज कल्याण विभाग परिसर में यूथ फॉर जॉब फाउंडेशन की ओर से प्रमाण पत्र वितरण कार्यक्रम आयोजित किया गया। कार्यक्रम के मुख्य अतिथि जगमोहन बघेल पूर्व पराधन विकास मंत्री, मधु बेन मयूरी विशेष योग्यजन विद्यालय, बजेश मुखरिया युद्धाश्रम एवं मूक बधिर दिव्यांग लोगों के फाउंडर और अमर सिंह मीणा विशेष योग्यजन आयुक्त सलाहकार आतिथ्य के रूप में मौजूद रहे। समाज कल्याण विभाग की सहायता से दिव्यांग लोगों को सहायक उपकरण वहील चेयर, ट्रैड साइकिल, बैसाखी आदि का वितरण किया गया। यूथ फॉर जॉब फाउंडेशन की ओर से विष्णु वर्धन, श्रवण कुमार, मोहताब सिंह एवं धौलपुर जिला इंचार्ज रवि कुमार त्यागी व टीम द्वारा दिव्यांगों का मार्ग दर्शन किया गया। धौलपुर जिला इंचार्ज रवि कुमार त्यागी ने बताया कि यूथ फॉर जॉब फाउंडेशन के द्वारा चलाए जा रहे ग्रास रूट अकादमी कार्यक्रम के तहत



कार्यक्रम में 32 दिव्यांगों को निरुत्क ट्रेनिंग दी, जिनमें से 11 दिव्यांग जनों को प्राइवेट लिमिटेड कंपनी में नौकरी दिलाई। कार्यक्रम में प्रमाण पत्रों का मुख्य अतिथि द्वारा वितरण किया गया। इसके अलावा 10 दिव्यांगों को और रोजगार से जोड़ा गया तथा उनको सम्मानित किया गया। कार्यक्रम में 300 से अधिक दिव्यांग जनों ने भाग लिया।

दिव्यांगजनों को समाज की मुख्यधारा से जोड़ने की दिखाई राह

समाज कल्याण विभाग व यूथ फॉर जॉब फाउंडेशन की ओर से ग्रासरूट अकादमी कार्यक्रम का हुआ आयोजन



कानून व्यवस्था

जगमोहन बघेल पूर्व पराधन विकास मंत्री, मधु बेन मयूरी विशेष योग्यजन विद्यालय, अमर सिंह मीणा विशेष योग्यजन आयुक्त सलाहकार आतिथ्य के रूप में मौजूद रहे। धौलपुर जिला

इंचार्ज रवि कुमार त्यागी ने बताया कि यूथ फॉर जॉब फाउंडेशन के द्वारा चलाए जा रहे ग्रासरूट अकादमी कार्यक्रम के तहत कार्यक्रम में 32 दिव्यांगजनों को निरुत्क ट्रेनिंग दी, जिनमें से 11 दिव्यांग जनों को प्राइवेट लिमिटेड कंपनी में नौकरी दिलाई। कार्यक्रम में प्रमाण पत्रों का मुख्य अतिथि द्वारा वितरण किया गया। इसके अलावा 10 दिव्यांगजनों को और रोजगार से जोड़ा गया तथा उनको सम्मानित किया गया। कार्यक्रम में 300 से अधिक दिव्यांगजनों ने भाग लिया।

दैनिक भास्कर धौलपुर 05-03-2023 3/4

Thank you friends of the Press for helping us spread the word!

ఆంధ్రనెత్తు మినీ ఉద్యోగ మేళాకు మెగా స్పందన

● విభిన్న ప్రతిభావంతులు శాఖ ఎ.డి.కిరణ్ కుమార్

శ్రీకాకుళం, డిసెంబర్ 20:- రాష్ట్ర నైపుణ్యాభివృద్ధి సంస్థ జిల్లా ఉపాధికల్పన, సీడాప్, విభిన్న ప్రతిభావంతుల శాఖ, యూత్ ఫర్ జాబ్ వారి ఆధ్వర్యంలో దివ్యాంగులైన నిరుద్యోగ అభ్యర్థులకు ఉద్యోగ కల్పనలో భాగంగా స్థానిక శ్రీకాకుళంలోని నైపుణ్య యువకేంద్రం ఆవరణలో మంగళవారం జాబ్ మేళా నిర్వహించటం జరిగింది. ఈ జాబ్ మేళాకి 7 ప్రైవేటు సంస్థల ప్రతినిధులు హాజరు కాగా వారికి ఇంటర్వ్యూలు నిర్వహించారు. హాజరైన 112 మందిలో 26 మంది వివిధ కంపెనీలలో తుది ఎంపికకావటం జరిగింది. ఈ కార్యక్రమానికి జిల్లా విభిన్న ప్రతిభావంతుల శాఖ ఎ.డి.ఎం.కిరణ్ కుమార్, జిల్లా ఉపాధి కల్పనా అధికారి జి. శ్రీనివాస్, జిల్లా నైపుణ్యాభివృద్ధి అధికారి పి. బి. సాయి శ్రీనివాస్, యూత్ ఫర్ జాబ్ కోఆర్డినేటర్ డి. శ్రీనివాస్ రాష్ట్ర నైపుణ్యాభివృద్ధి సంస్థ సీబిబిడి తదితరులు పాల్గొన్నారు.

దివ్యాంగులు వృత్తి నైపుణ్యాల పెంపొందించుకోవాలి

తెలంగాణ రూరల్, మేనేజ్మెంట్: విశాఖలో వృత్తి నైపుణ్యాల పెంపొందించుకోవాలి వారి జీవన విధానాన్ని కొనసాగించాలి (ప్రేరేపక మహిళా అధ్యయనకేంద్రం లెక్చరర్

డాక్టర్.కే.రాజ్ అన్నారు. ప్రేరేపక మహిళా విశ్వవిద్యాలయంలోని మహిళా అధ్యయన కేంద్రం వారు ఉంటున్నారే తప్ప పరస్పర విత్ డిజిటలైజ్ చేసి ని పునరుద్ధరించాలి బుధవారం కేవలం సగర్వీణ యూత్ ఫోర్ జాబ్ ఫౌండేషన్ ట్రైనింగ్ లో విద్యార్థులు అవగాహన కల్పించారు. మహిళా అధ్యయనకేంద్రం లెక్చరర్ డాక్టర్.కే.రాజ్ 2022 ఓక్టోబర్ 21 నుండి డిసెంబర్ 21 వరకు అయిదున్నెండు నెలల్లో అభివృద్ధి కోసం చరిత్రన పరిష్కారాలు ప్రాధాన్యతతో సమానమైన ప్రపంచానికి అన్నింటా పోయడంలో అవిచ్ఛిన్నత పాత్ర అనే అంశం గురించి వివరించారు. మరుతున్న కాలానికి అనుగుణంగా సూతన తిక్కలతో ఉపయోగించుకొని వారి జీవన శైలిలో మార్పు తెచ్చుకొని అభివృద్ధి పథంలో కొనసాగాలని విలుపునిచ్చారు. ఈ కార్యక్రమంలో జాబ్ ఫోర్ యూత్ నిర్వాహిని విజయ కుమార్, సరీం, సీకిందర్, విశ్వనాథ్ మహిళా అధ్యయన కేంద్రం సీబిబిడి డాక్టర్.ఎం.ఇంద్రాణి పాల్గొన్నారు.

సమాచారం

తె... సబకీ యవర

విశేష యోగ్య జన వికాస సమితి సవాల్ మాధోపుర ద్వారా మనాయా దివ్యాంగ దివస

కానూన్ వ్యవస్థ

జయపుర | విశేష యోగ్య జన వికాస సమితి సవాల్ మాధోపుర ద్వారా ఆజ్ఞా దినాంక 3 డిసెంబర్ 2022 శనివారం కి దోపాల్ 12:00 వజ్రే వీధిలోని స్కూల్ లాల్లా ట్రేజర్స్ కే పాస్ మండ్ రోడ్ సవాల్ మాధోపుర మే విభి వికలాంగ దివస మనాయా గా। కార్యక్రమ కే ముఖ్య అతిథి భజన లాల్ జాడవ ప్రభాకర్ మండ్ రోడ్।

అధ్యక్షతా జిల్లా కలెక్టర్ సురేష్ కుమార్ ఆలూ ద్వారా కి గాల్। విశిష్ట అతిథి అధికారి లాల్ ముఖ్య కార్యకర్త అధికారి జిల్లా

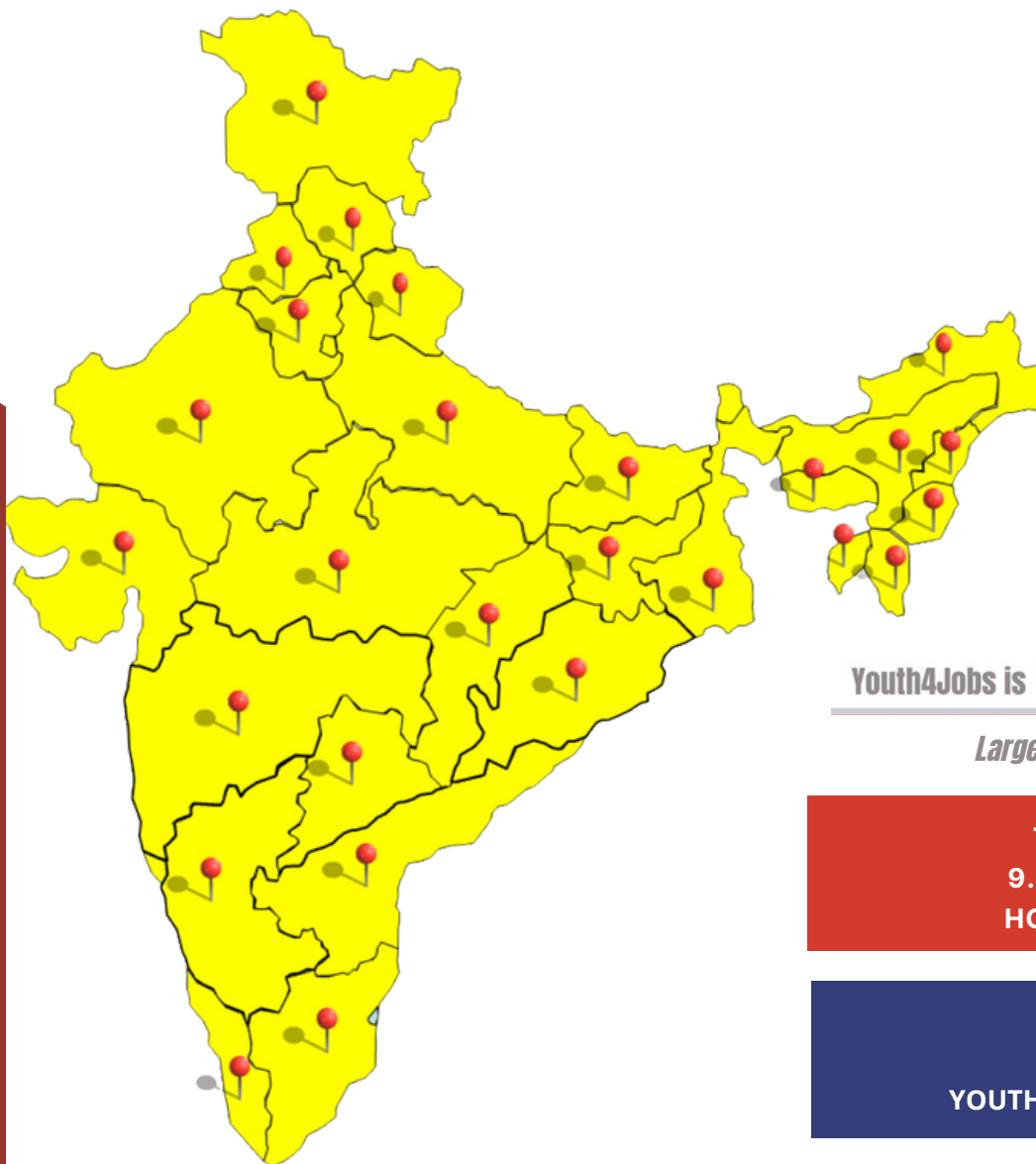
పరీక్ష సవాల్ మాధోపుర మేనా ఆర్య సహాయక నిరీక్షక సామాజిక న్యాయ అధికారిణి విభాగం సవాల్ మాధోపుర రోడ్। విభి వికలాంగ దివస కే అవసర పర సాధి జిల్లా స్వర ఆర్ తహసీల్ స్వర కే కార్యకర్తలొ కి మాలా స్మృతి చిహ్న డెకర్ సమ్మానిత కియా గా।

ఇస్ కార్యక్రమ మే జిల్లా కి సాధి తహసీల్ కే దివ్యాంగ సామిల్ ట్రూ। విభి వికలాంగ దివస కే కార్యక్రమ మే జిల్లా కే దివ్యాంగ ప్రభాకర్ మండ్ రోడ్ భజన లాల్ జాడవ ద్వారా దివ్యాంగ కి వీల్ చెయర్ బేసాఖి ట్రేడ్ సాక్రల కి వాతరణ కియా గా।

OUR PARTNERS AT A GLANCE



OUR PRESENCE PAN-INDIA



Youth4Jobs is **10 YEARS** old now

Largest in South Asia

TOUCHED
9.33 MILLION
HOUSEHOLDS

IMPACTED
4,83,200
YOUTH WITH DISABILITIES

40% of our
Workforce are PwDs

25% - Young Women

NGO Connect -1025
Company Connect -1100
Govt Connect - 645 Departments

 www.youth4jobs.org

    / Youth4jobs

This challenging yet transformational work could not have been done without your support.
Write to us at info@youth4jobs.org on how we can together make a larger difference.