

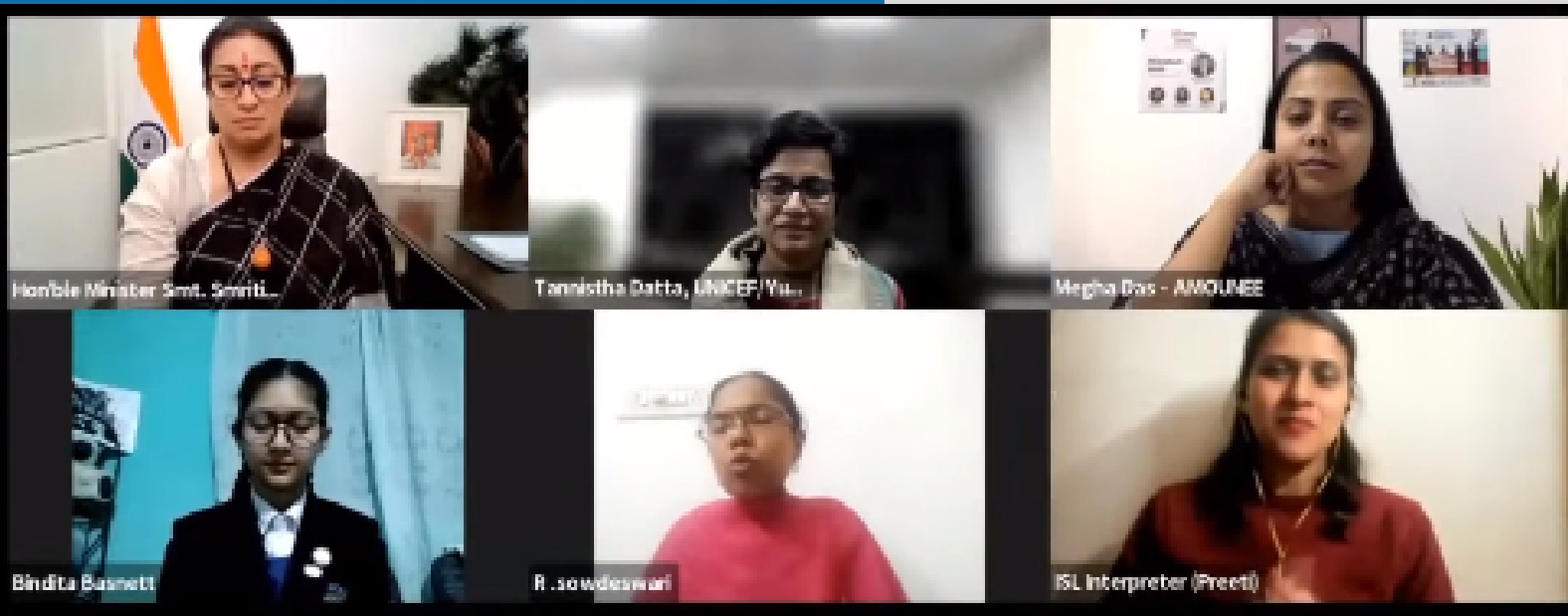
MAY 2022

# NEWSLETTER

A peek into our world



Transforming lives through  
Diversity and inclusion



## NARI SHAKTI

Our Alumni in dialogue with the Hon'ble Minister of Women and Child Development, Ms. Smriti Irani

Our alumni R. Sowdeswari from Puducherry interacted with the Hon'ble Minister of Women and Child Development, Ms Smriti Irani at Nari Shakti (STEM and Financial Literacy for young women) thanks to YuWaah at UNICEF.

Sowdeswari gained her initial training from Youth4Jobs which gave her confidence to be a tuition teacher. She taught around 20 kids at home earning INR 15000 a month. We did not want her to stop there and stoked her ambitions and she in turn wanted to fly. We had a trainer vacancy and she applied and was the best. Today she trains other youth with disabilities to get jobs.



# Google SHINE MENTORSHIP PROGRAM



Madhuri Duggirala



Anand Dev Sharma



Karthik Raghunathan



Padma Nemani



Deepa Mathur



Shashank Peeti



Proprietary + Confidential

Google Shine - Volunteers and V Gurus

## Y4J - PARTNERSHIP WITH GOOGLE SHINE

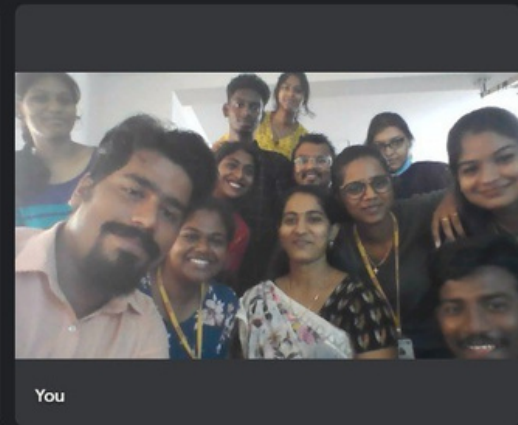
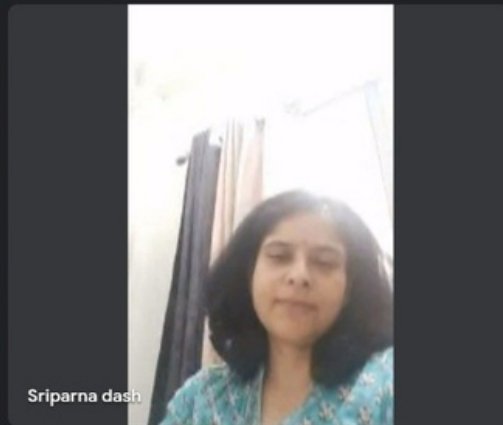
Google partnered with Y4J for the Google Shine Mentorship Program. As a part of this program 50 Googlers volunteered to teach 8 personality development topics over the next 7 months. Supporting them were 7 V-Gurus and master trainers who are subject experts.

154 Y4J trainees participated in the program, coming from 83 districts of 17 states across India. The program was mentored by Rahul Jindal (Global Director, SCALE Practices - Google) along with Arijit Sircar (VP gCare, Google India).

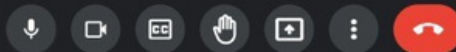
The Google volunteers spoke about this inspiring and novel training they had done with Y4J as Rahul said *"the impact would be far beyond their 7 months training"*.

Our Youth on the other hand mentioned what a privilege it was for them to be trained by a Googler and how this program instilled confidence in them.

# KNOWLEDGE PARTNER FOR COLLEGES AND UNIVERSITIES



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A new initiative from Y4J is partnering with colleges for disability studies. The first of this initiative was at Wilson College, Mumbai.

Recently our Corporate Connect team conducted several classes on Disability Accessibility for students from Madras School of Social Work. The sessions were highly interactive.

*THE OBJECTIVE IS TO MAKE STUDENTS DISABILITY CONFIDENT.*

Discussions are ongoing for strengthening this partnership and we will keep you posted.



# CHETAN KAPOOR CEO, Tech Mahindra Foundation VISITS Y4J CHENNAI



We are happy to welcome the new CEO of Tech Mahindra Foundation, Chetan Kapoor. Our team interacted with him in his recent visit to Chennai. The Tech Mahindra Foundation funds two centers of Y4J: Kolkata and Chennai and we are grateful for their support.

## MADURAI JOB EXPO

Y4J participated in an Expo, conducted by National Institute for the Empowerment of Persons with Intellectual Disabilities (Divyang Jan) NIEPMD, Madurai.

The District Collector, Madurai Mr. Aneesh Sekar, spoke to our team about our work.

He promised full support for our inspirational work.



# EXCELLENCE IS AN ATTITUDE



Our alumni with disabilities always excel and win the productivity award in the company we place them. All of us rejoice in this news. Ritikesh Bhardwaj shared his certificate of Merit and the various gifts he received from his company Global Logic. Here is a glimpse into his achievement.



**Dear Ritikesh Bhardwaj,**

**Congratulations on winning the Work-o-Joylic Award!!.**

Ritikesh has been a consistent performer, He has been meeting his process metrics stats, being just 6+ months tenure, keep up the good work going.

You are a valued member of our team, and we truly appreciate your contributions. Keep up the good work!!

Please find the attached E-Certificate.

Note: E-Voucher will be shared by the month end.

Thanks!

**The People Development Team**



# COLLEGE CONNECT – CAREER GUIDANCE PROGRAM, KANCHIPURAM



Our Smart Inclusion Center (SIC) team conducted a Career Guidance Program for class XII students of Govt. School for Hearing Impaired, Kanchipuram Dist. and for Bon Secours School for Hearing impaired, Thiruvanamalai Dist.

48 students and their teachers attended the program to know the importance of Higher education, career planning, employment opportunities, Government scholarship scheme & polices and mobile application for hearing Impaired.



## How to tap the potential of start-ups from India

In cooperation with Youth4Jobs, India

Thursday, February 24, 2022 | 11:30 AM CET  
Live on [zeroproject.org/zerocon22](https://zeroproject.org/zerocon22)

#ZeroCon22



### Session Chair:

**Meera Shenoy**, Youth4Jobs, India

### Speakers:

**Ankita Shirodariya**, Social Alpha, India

**Charu Chadha**, Govt. and Citizen Engagement,  
Omidyar Network India (ONI), India

**Christopher Patnoe**, Google, United Kingdom



Y4J was privileged to be invited to anchor 2 sessions for the Global Zero Project held in February at the UN Headquarters in Vienna.

Our founder Meera Shenoy and Mikael Fembeck (CEO, Zero India) held a fireside chat with Dr. Rajiv Kumar (Niti Aayog).

We also arranged a panel discussion among Investors which included Senior Leaders from Social Alpha and Omidyar Foundation, Google and Ashoka (Foundation).

Y4J's Smart Inclusion Center (SIC) had won the Zero Project Award in 2021.



# PARTNERSHIP CONNECT: BIHAR

## PRIYANKA VERMA



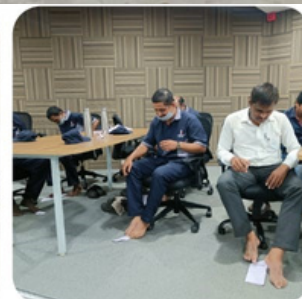
Our partnership connect network grew with the blessings of Mrs. Priyanka Verma, Addl. Director Sp. Employment Cell for Disabled, Bihar.

On learning of our work, she has promised her support to help us link more PwDs to good jobs.

## CORPORATE CONNECT: ACCESSIBILITY AUDITS AND SENSITIZATION WORKSHOPS

Y4J conducted Accessibility Audits for Colgate Palmolive and P&G. Their plants were inspected to assess how accessible their infrastructure was for persons with disabilities. We also submitted to them a detailed report of our findings along with suggestions and various improvements that could make their premises more accessible.

Y4J also conducted a series of sensitization workshops for Thermax Global and Tata Aerospace, helping them on their journey towards inclusion. Over 150 employees took part in the workshop with many more are planned in the coming months.





# PROJECT MANZIL: GOVT COACHING PROGRAM FOR YOUTH WITH VISUAL IMPAIRMENT



Project Manzil, a Govt. coaching program for youth with visual impairment, is scaling.

We are proud to inform that our alumnus with Low Vision, Nagendra Kumar Singh cracked the UPSC Exam and was selected for the Post of Patent Examiner Officer in Ministry of Commerce and Industry. Sharing his result, he said he cracked his interview only because of Y4J support.

Two years into the Pandemic has left persons with disabilities disproportionately affected. The youth, many of whom were laid off, had to come home to their families, none of whom had any source of livelihoods. These youth were doubly disadvantaged: Being disabled and being unemployed. They could not even get food for their families.

Many of our alumni volunteered for outreach and awareness around their homes by stitching and distributing masks or by cooking food and giving it to those with multiple disabilities. Our youth put the need of others over their own, despite their own difficulties. And they have been an inspiration for us.

We also realized we had to continue our work on skilling and connecting youth with disabilities to jobs during these COVID times since the ask from parents and youth with disabilities was "What we need is a Job."



Youth4Jobs is 10 years now. Touched 9.2 million households in 28 states + 7 UT, 571 districts, 3452 mandals, 7354 towns and 11,722 villages.

To highlight : "Ability in Disability"  
Winning national and international awards.

This challenging yet transformational work could not have been done without your support. Write to us at [info@youth4jobs.org](mailto:info@youth4jobs.org) on how we can together make a larger difference.

