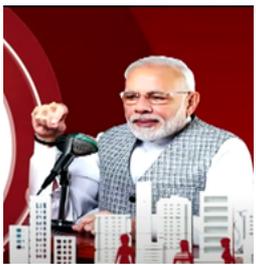




We wish you all a happy 2023 full of cheer and good health.
We look forward to working together.

Highlights



Mann ki baat

Meera Shenoy and the work of Youth4Jobs has been recognized by the Hon'ble Prime Minister Shri Narendra Modi in his '[Mann ki Baat](#)' address. This inspirational moment has made us all proud.



SwarajAbility

"The sincerity of PwDs to work is unmatched. They need opportunities and devoted patience in the process of recruiting them – [The SwarajAbility portal](#) is a great step in this way." – Mr Rajesh Yadav, Joint Secretary, Department of Empowerment of Persons with Disabilities



Grassroot Academy

The Grassroot Academy's bottom-up inclusion, economic and social development is being anchored in the villages by Youth4Jobs alumni.

and much more...

SWARAJABILITY



SwarajAbility

SwarajAbility - A dedicated Jobs Platform for Persons with Disabilities was launched in Delhi on 12-10-2022 by Mr Rajesh Yadav, Joint Secretary, Department of Empowerment of Persons with Disabilities, MSJE

Meera Shenoy, Founder, Youth 4 Jobs Foundation said, "SwarajAbility's launch is a dream come true. The combination of technology, training & providing jobs is what helped us create it. It is atma-nirbhar, fully Made in India – for NGOs, companies, CSR, youth with disabilities, their parents, everybody." Also present at the occasion were Raghavendra Singh, President, Public Affairs, Kotak Group; B.S.Murthy, Director, IIT Hyderabad; Pratima Murthy, Director, Mental Health Education, NIMHANS and Micheal Fembek, CEO, Zero Project, Austria.

The CII-India Business and Disability Network (CII-IBDN) India Business and Disability Network signed a Memorandum of Understanding (MoU) with Youth4Jobs to launch SwarajAbility, a job portal exclusively for Persons with Disabilities (PwDs). SwarajAbility is India's first AI-triggered job portal for PwDs, which will help them acquire relevant skills to increase their employability and find jobs. The portal caters to all 21 disabilities recognised by the Right to Persons with Disabilities Act, 2016, thereby increasing its value for PwDs and corporates.

GRASSROOT ACADEMY



The Grassroot Academy is envisaged as a one-of-a-kind program in India that focuses on the economic empowerment of rural youth with disabilities. The vision is bold and unique: to provide technology and development tools in the hands of alumni youth with disabilities, seamlessly transforming our work into "OF THE DISABLED, BY THE DISABLED." This grassroots bottom-up inclusion, and socio-economic development will be anchored in the villages by Youth4Jobs alumni. The Grassroot Academy focuses on a broader representation of disability through changing attitudes at the village level.

The academy's strategy addresses two levels:

- Because people do not respond directly to disabilities, we adopt an immersion approach in society by promoting digital literacy in rural areas.
- Extending services to all 21 disabilities listed in the RPWD Act by forming a referral resource group composed of local non-profits, government agencies, and local influencers.

A partnership has been forged with the prestigious Gandhi Fellowship of the Piramal foundation.



OUR COLLABORATIONS



Deloitte Impact Day

Deloitte impact day is a year-round celebration of Deloitte's commitment to local communities. Member firms around the world host impact day activities where Deloitte professionals spend the day volunteering. This year, Deloitte in partnership with Youth4Jobs have conducted fun activities at the government SHI and VI school in Malakpet, Hyderabad.

Impact together month of Capgemini CSR

"In the October 'impact together month' of Capgemini; Capgemini Financial Services CSR along with Youth4Jobs organized a Leadership Connect for differently abled students at Chennai, who are already part of the Capgemini sponsored training program. In an effort to boost the students' self-confidence, Capgemini's Leadership team Allen Gilbert, EVP, Global Head, BCM; Dhinakar Jacob Selwyn, VP, Global Head, Foundational Technologies Practice; Jeyan Joseph, Senior Director, Delivery Head, BCM; and Prakash, Lead, FS ASCEND addressed the students.



The students were involved in numerous team-building activities by the Capgemini Volunteers Team, led by Arunsandee Chandradoss, Lead - People Enablement & Employee Engagement Unit, Technology Practices, in order to bring out their creativity and inner talents, inspiring them to pursue and realize their dreams.

INTERNATIONAL EVENTS

GLOBAL ABILITY PHOTOGRAPHY CHALLENGE - 2022

for persons with disabilities



Photo credit: Mohammad Rashid



Photo credit: Sharlin Akther



Photo credit: Aravind

The Global Ability Photography Challenge is a unique contest initiated by the Youth4Jobs (Y4J) Foundation in partnership with the Indian Photo Festival (IPF). As Youth4Jobs marks its tenth anniversary this year, the organization was excited to welcome photographers with disabilities on a global scale to take part in this unique photography exhibition.

Alongside IPF, a thorough selection procedure was used to identify images that exhibit strong message-conveying qualities in terms of composition, subject, and light. **Out of 137 participants, 15 finalists were selected and 5 winners chosen from all over India and South Asia were awarded cash prize of Rs. 25,000 /- each at the ceremony by our chief guests in the presence of our Founder Meera Shenoy. The five winners include -**

Dr. Mohammad Rashid, for his photography titled - "Chai? Why not!"

- Srivatsan Sankaran, for his photography titled - "Trance - Yellow Festival"
- Ashwin Babu, for his photography titled - "The old man and his soul"
- Aravind, for his photography titled - "Unknown smile"
- Sharlin Akther, for her photography titled - "Life and livelihoods despite the challenges"

Speaking on the occasion, Ms. Jennifer Larson, U.S Consul General in Hyderabad said, "We don't often get to see an exhibition like the one we are going to see tonight, because I certainly haven't and it is certainly an honor for me."

Meera Shenoy, Founder and CEO Youth4Jobs Foundation said, "All our winners are from different backgrounds but everyone is so passionate about photography. We hope to make photography of the disabled a global movement from Hyderabad, India."

OUR WORK TOUCHES LIVES

Mother Speaks

Can anything be better than a mother sharing her Joy that her unemployed son with disability got a good well paying job in Srinagar? These are Youth4Jobs Foundation best ambassadors.



[Listen to her story here!](#)

UNHEARD VOICES from the families of Persons with Disabilities Mother of Neelam Padmini

Mother of Neelam Padmini, speaks for her hearing impaired child who has faced numerous problems due to her disability. Listen to her on how Y4J's intervention allowed her daughter to become economically independent.



[Listen to her story here!](#)



AWARDS 2021-2022



The first-ever Social Leadership Awards and Corporate Governance Recognition Awards were presented on November 26, 2022 by the Bengal Chamber of Commerce and Industry (BCC&I) to honour the advancement of efforts made by companies and NGOs in West Bengal.

The Social Leadership Awards honoured outstanding programmes that contributed to society's transformation through innovation and excellence. 54 applications were submitted in this category.

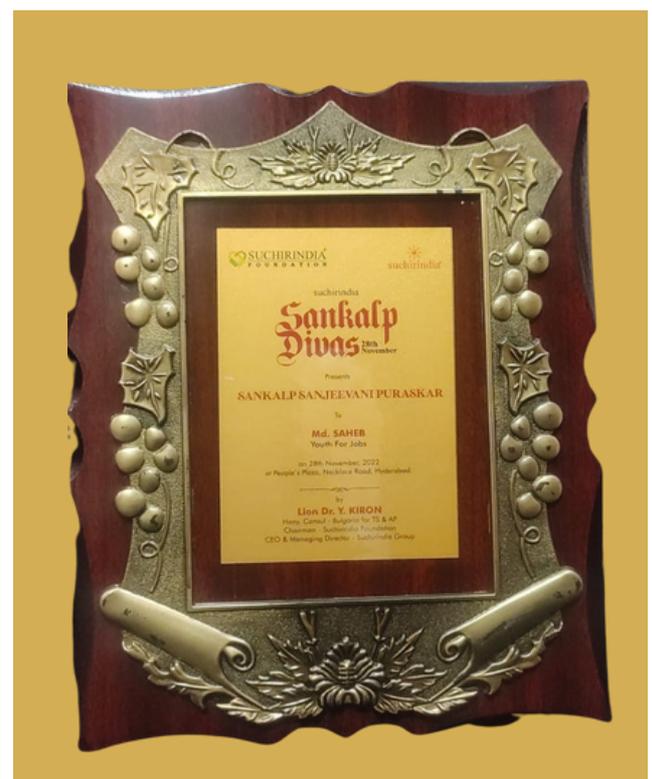
Youth4Jobs has been honored by the BCC&i, as the Best NGO in the category of Service to Differently Abled.

The Sankalp Divas Program 2022 was organised by the SuchirIndia Foundation, whose main focus is on initiatives aimed at core pillars like rural transformation, education, and social activities.

Special guests for this year's Sankalp Divas Event included T. Harish Rao, Minister of Finance of Telangana and Aruna Roy, the President of the National Federation of Indian Women.

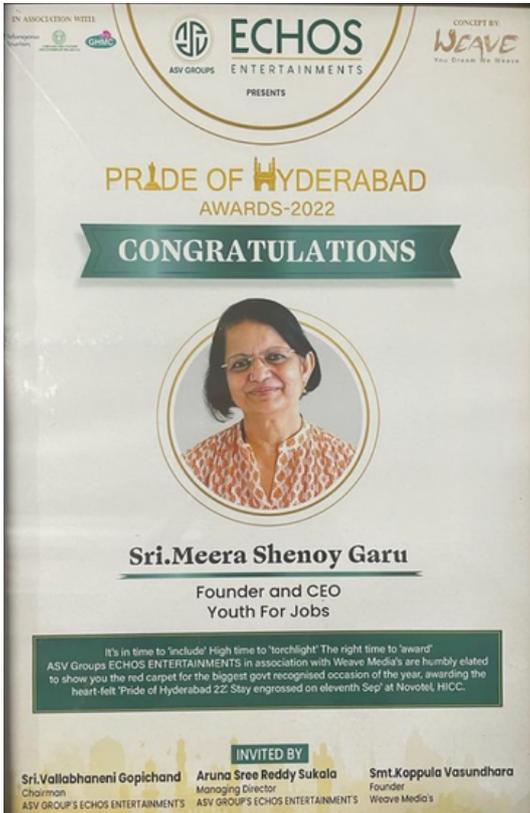
T. Harish Rao presented the award to Youth4Jobs Foundation in the PWD employment category.

The foundation hosts this celebration each year to commemorate the birthday of SuchirIndia's MD, Dr. Kiron. Dr. Kiron celebrates his birthday with disabled children as part of the Sankalp Divas programme, and he is grateful to various organisations for their outstanding contributions to society.





AWARDS 2021-2022



'PRIDE OF HYDERABAD Awards' is an annual event held to celebrate, create recognition, and project true inspirational success in all sectors of Hyderabad.

This event is established to celebrate true inspiration, success, and recognise hardworking personalities whose relentless efforts have aided in promoting the growth of all sectors of Hyderabad.

Congratulations Meera Shenoy for standing out as the **Pride of Hyderabad!**

The International Day of Persons with Disabilities is celebrated annually on 3rd December. The purpose of the Day's observance is to increase awareness of disability issues and to garner support for the dignity, rights, and general welfare of people with disabilities.

Youth4Jobs was honored as the Best NGO in Service to Differently Abled by Government of Telangana on the occasion of International Disability Day. The event was held at Ravindra Bharathi and Koppula Eeswar, Minister of Minority Welfare honored our founder with the award.

Congratulations to all our Y4J team for their good work in the field.



STORIES FROM THE FIELD

Sri Hari Padmanabhan, Coimbatore

Disability: Multiple Sclerosis

Hari Padmanabhan comes from a middle-class family in Coimbatore. Hari pursued engineering at Kumaraguru College of Technology in Coimbatore, Tamil Nadu. He aspired to become a software engineer at a Tier 1 company. Eventually, he was hired by Robert Bosch as a Senior Software Engineer and worked for 8.5 years.

At the age of 35 amidst a sudden splurge of events, Srihari was diagnosed with Multiple Sclerosis which turned his life upside down. He lost his job and could not understand which way to look for a steady income. That is when he learnt about Youth4Jobs through a friend. Our passionate team helped him improve his profile and instilled the confidence he needed to work with all his ability. **Now Srihari is a proud employee of Infosys IVS as the Technical Test Lead for an annual income of Rs.13,20,000.**



Varsha, Bengaluru

Disability: Hearing Impairment



Varsha is a hearing impaired person with an 86% disability and due to this Varsha had a tough childhood. Numerous treatments were administered, but none were effective. As Varsha grew, it became increasingly difficult for her and her parents to communicate with her until she was 6 years old.

After completing her MBA from Bengaluru's PES University, she was unable to find a suitable job given her disability. Eventually, she learnt about Y4J's training program from our alumni. Varsha contacted Y4J and enquired about the youth4jobs training and placement program. She enrolled in a five - day online female batch workshop to learn basic English, life skills, and job readiness. After training, she interviewed with **TVS PVT LTD and was selected as an Executive-Supplier Bills Accounting for an annual income of Rs. 8,00,000. Varsha was overjoyed that she could earn a high salary as a fresher.**

EVENTS SPECIAL MENTIONS

Workplace Inclusion: From Intent To Action

Our founder was invited to participate in a panel discussion by Accenture and Quint on the topic of 'Workplace Inclusion: From Intent To Action' alongside Raghav Bahl, founder of The Quint, and Sanjay Dawar, managing director of Accenture India's disability inclusion.

The topic of discussion was the under representation of people with disabilities in the workforce in India. For women, who are doubly marginalised due to their gender and disability, the situation is especially severe. In order to give these women access to equal employment opportunities that are suitable for their skill set, NGOs and social sectors have been pushing the envelope.

Our founder emphasized on how Youth4Jobs is working towards skilling vulnerable women from rural areas and making them economically independent. She has also appreciated Accenture for employing a large number of PWD candidates by actively collaborating with our organization.

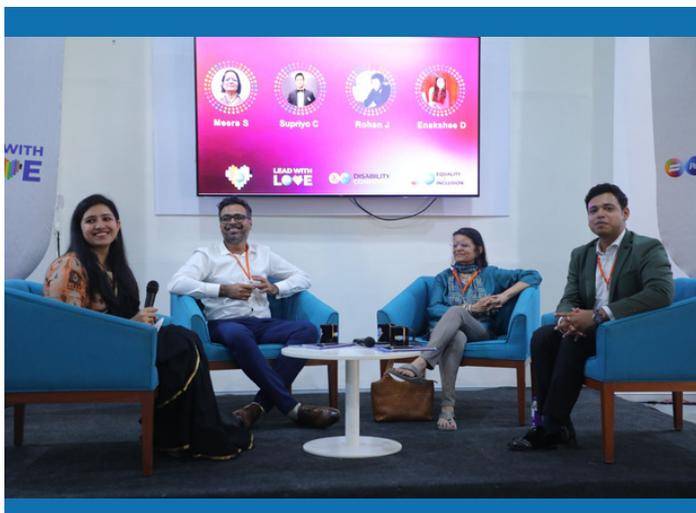
 the quint | accenture

“Women with disability are 50% less likely to be employed than their male counterparts. They want financial independence to make their own decisions. There should be opportunities across organised sectors where they can work regardless of their education.”

- Meera Shenoy, Founder-CEO, Youth4Jobs



Equality & Inclusion Roadshow



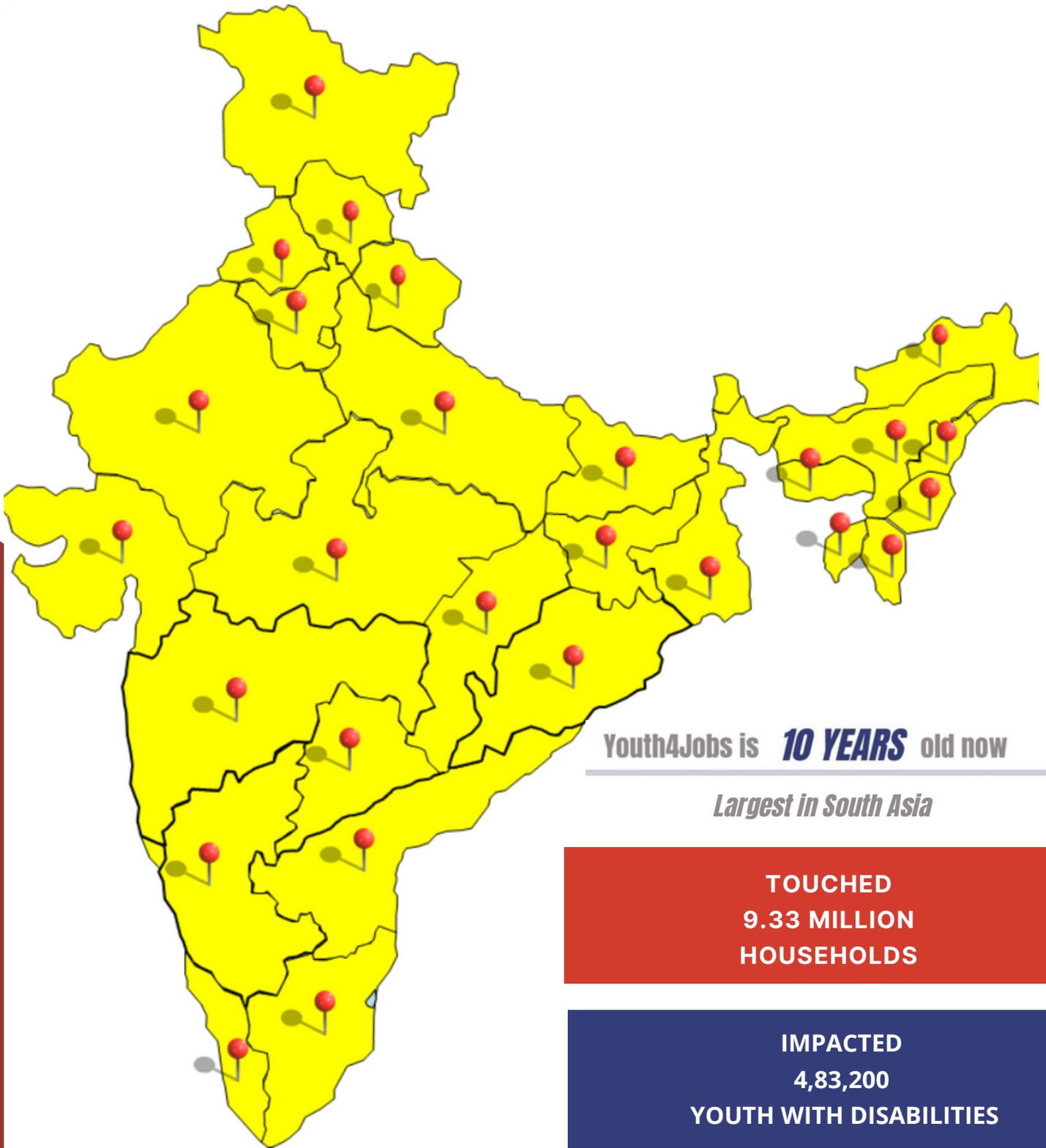
Meera Shenoy, our founder, was invited to a first-of-its-kind 'Equality & Inclusion Roadshow' at P&G. Inclusion of People with Disabilities, LGBTQ+ Inclusion, and Gender Equality were the three focus pillars of P&G's E&I strategy that the event sought to sensitize and raise awareness about.

The event included a number of sessions, such as a panel discussion with prominent activists and experts working to advance these areas of inclusion, experiential sensitization activities for the attendees to drive awareness and empathy. Activities included were period cramp simulators, basic sign language training, as well as engagement activities that helped the audience identify biases, break down barriers, and make a commitment to move forward on their journey to be more inclusive.

OUR PARTNERS AT A GLANCE



OUR PRESENCE PAN-INDIA



 www.youth4jobs.org

    / Youth4jobs

This challenging yet transformational work could not have been done without your support. Write to us at info@youth4jobs.org on how we can together make a larger difference.