About Youth4Jobs

Youth4Jobs is a not-for-profit organization started in 2012. Today it is South Asia’s largest organization focusing on diversity and inclusion. The focus is on training less educated and educated youth with disabilities and placing them in jobs across the country. Thus, Youth4Jobs moves persons with disabilities from their present vicious cycle of poverty to the virtuous cycle of opportunity. Y4J works at 3 levels:

i. Changing mindsets of community, colleges and companies
ii. Enabling accessibility of infrastructure, workplace and technology
iii. Trainings with linkages to jobs/micro enterprises for less educated and educated youth with disabilities

The work is challenging but transformational. Youth4Jobs has won the highest national and international awards, ranging from National Award for Empowerment of Persons with Disabilities from the President of India and Asia winner of MIT’s prestigious Future of Work award. MIT Inclusion Innovation Challenge. Other recognition of Youth 4 Jobs work includes a Harvard Business School case study.

Y4J SCALE & IMPACT - LARGEST IN SOUTH ASIA

We currently work with:

- NITI Aayog
- Disabled Welfare / Social Justice
- Employment Exchange
- Labour Department
- District Collectors
- Special Skill Program
- VRCC
- Rural Development
- Commissioners

In the states of: Bihar, Gujarat, Orissa, Punjab, Telangana, West Bengal, Karnataka, Haryana, Delhi & Jammu
GRASSROOT ACADEMY

The Grassroot Academy is envisaged as a one-of-a-kind program in India that focuses on the economic empowerment of rural youth with disabilities. The vision is bold and unique: to provide technology and development tools in the hands of alumni with disabilities, seamlessly transforming our work into “OF THE DISABLED, BY THE DISABLED.” This grassroots bottom-up inclusion, economic and social development will be anchored in the villages by Youth4Jobs alumni. The Grassroot Academy focuses on a broader representation of disability, transforming attitudes at the village level.

College Connect is a transformational program that skills educated youth with disabilities in Colleges and those aspiring for better jobs. It works closely with 100+ companies / MNC’s to understand youth competencies for the job vacancies, helps them hire youth and thus become inclusive. It has the IT Academy which offers courses in web development, coding, SQL, micro-services resulting in full stack development. Other trainings include Banking & Financial Academy and a Finishing School. College Connect is present in ALL major cities. India’s alumni with disabilities range from INR 400 lakhs to INR 4.5 lakhs per annum.

Smart Inclusion Center, a unique Y4J construct, helps educational institutes to become inclusive by increasing admissions of students with disabilities.

College Connect & Smart Inclusion Center (SIC)

SwarajAbility

India’s first Accessible Job Platform with AI for Persons with Disabilities

OUR FOUNDER

Meera Shenoy has over a decade experience in market-linked vocational skilling of rural, tribal and disabled youth from underprivileged families. She is considered a pioneer in the country in this field and uniquely focuses on policy and grassroots projects. She nurtures startups across the country. She has demonstrated for the country twice, a scale-up, high-impact transformation of skilling rural youth from villages and now youth with disabilities and linking them to quality jobs.

She has set up the World Bank across South Asia and UNDP. She is on the Governing Council of SCRPwD (Sector Council for Persons with Disabilities) and the CII Committee on Special Abilities. She was one of the few Indians to be invited to speak at the prestigious TEDxBerkeley. Her work was featured in our House Prime Minister’s popular “Mann Ki Baaz.” #https://www.youtube.com/watch?v=Q4sD9DfH3tA

SwarajAbility is India’s first Artificial Intelligence (AI) triggered accessible jobs platform for Persons with Disabilities. The name connotes the Gandhian values which are an integral part of our work. ‘Swaraj’ means independence and ‘Ability’ is leveraging the PwDs abilities through Technology, Training and Placements. This will give scale and depth to Youth4Jobs work in helping companies onboard youth with disabilities, who in turn transform to independent, productive citizens of India.

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Follow us:

WISE

WISE is our flagship pan-India program. It works on a high impact model of bridging skill-gaps between industry and less educated rural youth with disabilities with short term trainings and offers entry level jobs. The pandemic was a very difficult period for persons with disabilities. As a COVID-19 response, we launched the first online trainings for rural youth with disabilities. We undertook a thorough research and analysis of the job market and targeted emerging sectors for linking youth to jobs. Currently, WISE gives 21st century skills like English, Soft Skills, Life Skills and Digital Literacy in a hybrid manner.

These now employed, confident youth are the Change Makers in their communities, changing long-persisting negative attitudes towards disability.

GRASSROOT ACADEMY
Partnership State Governments

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