



Our Grassroot Changemakers spread cheer to all our Newsletter friends, on their visit from villages to our office.

Highlights



Zero Project

The Zero Project India Conference is an initiative to create a cooperative and catalytic community of social purpose organizations in the inclusion ecosystem. The conference is a joint effort between the **Zero Project India Conference and Youth4Jobs Foundation**. The inaugural Zero Project India conference will be held in New Delhi in September 2023



SwarajAbility wins the WIT award for social impact for APAC countries in Singapore!

We did it in Singapore. SwarajAbility, our Atmanirbhar AI triggered accessible jobs platform for persons with disabilities Wins the WIT award in the social impact space for APAC regions. The audience was moved; The judges and audience voted us winner.



The Global Ability Photography Challenge 2023

📸 The Global Ability Photography Challenge 2023 is back! We're excited to celebrate diversity and talent through the art of photography. 🌍🌟

and much more...

ZERO PROJECT INDIA CONFERENCE

LEAD PARTNER - YOUTH 4 JOBS

 **Zero Project**
India Conference

| & |


A **CII Initiative**
National Conference

on

**Global Networks and Innovations
for Inclusive Employment in India**

Supported by



Lead Partner



**19 - 20 September 2023
New Delhi**

Partners:



ZERO PROJECT INDIA CONFERENCE

Save the Date! Zero Project India Conference 2023 is just around the corner! Join us in New Delhi, India as we unite for an inclusive future and explore innovative solutions for a better world!

Mark your calendars for 19th and 20th September 2023, and get ready for an unforgettable experience in New Delhi, India.

Dive into engaging discussions, connect with global leaders, and discover groundbreaking innovations that will shape the future of our world.

Together, let's create a world with zero barriers! Stay tuned for more updates, exciting speakers, and registration details. Don't miss out on this incredible opportunity to be part of the change.

#ZeroConIndia2023 #InclusiveFuture #InnovationForAll #SaveTheDate #CII #CII-IBDN #CII4PwDs #StrengtheningInclusion #ZeroBarriers

Entry by Invitation Only!



SwarajAbility

We did it in Singapore.

SwarajAbility, our Atmanirbhar AI triggered accessible jobs platform for persons with disabilities Wins the WIT award in the social impact space for APAC regions. The audience was moved; The judges and audience voted us winner.

Thanks Kotak Mahindra Bank for believing in us.

Thanks to our partners CII IBDN, ILO, PSA Office, NIMHANS, IIT Hyderabad, NCPEDP & Department of Empowerment of PWD.

What's new?

A unique way to collaborate and strengthen the platform is coming up on SwarajAbility. Now NGO's across India can join hands with SwarajAbility to help their candidates with disability find jobs at the click of a button.

We extend a warm welcome to all those NGO's who would like to be a part of the pilot phase of the NGO Module. We are excited about the kind of collaboration and look forward to a nation-wide participation. Please write to us for details **suryakant@youth4jobs.org**.

Register now for your dream Job at www.swarajability.org

GLOBAL ABILITY PHOTOGRAPHY CHALLENGE - SECOND EDITION

 **The Global Ability Photography Challenge is back for 2023! #GAPC2023**

Submit your masterpieces here:

<https://tinyurl.com/GAPC2ND>

Submission Guidelines:

- Entry is Free.
- Digital files must be no longer than 2000 Pixels in either height or width, saved as a Jpeg (.jpg), in RGB format, and must not exceed 4 MB per file, at 150dpi.
- We're looking for original and unpublished works (neither in print nor online).
- Submit your best creative work.
- One entry per person; a maximum of 3 photos per entry.

Eligibility:

Open to any specially-abled individual.

Special Highlights for 2023:

1. Exhibition of selected photos across various platforms, including esteemed art galleries.
2. Generous cash prizes and certificates for our winners.
3. Valuable media coverage.
4. Our judging panel, chosen from a global pool of experts, will be focusing on sensitivity, originality, and impactful visuals.



GLOBAL ABILITY
PHOTOGRAPHY
CHALLENGE 2023

The ONLY Photography Challenge
Exclusive for Persons with Disabilities

Last Date for
Submission:

**1ST
OCT
2023**

 **The Global Ability Photography Challenge - LAST YEAR'S winners**



Sharlin Akhter |
Locomotor



Srivatsan
Sankaran | SHI



Dr. Mohammad
Rashid | Locomotor



Aravind R |
SHI



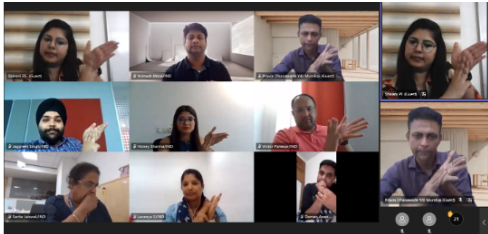
Ashwin Babu |
SHI

CORPORATE CONNECT

Services provided by Y4J were actively being implemented pan India. Different facilitators who have expertise in different areas came together to conduct various workshops with different clients.

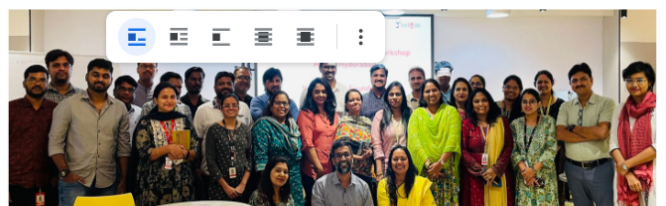
1. Cushman & Wakefield – A virtual workshop with 20 participants (approx) came together to understand and learn the basics of sign language.

2. Amazon India – This workshop was one of the highlights for this quarter as it was spread across **5 locations in India** – Ahmedabad, Mumbai, Kolkata, Hyderabad and Gurgaon. The workshop was led by our trainers from the respective locations and created awareness about SHI and also learnt SL.



Sensitization Workshop

- F5 networks** – The session was implemented with a great impact in Hyderabad. The workshop focused on basic awareness on PwDs and how to make their workplace inclusive
- BPCL** – This was a nation wide workshop which was conducted in different parts of India – Hyderabad, GB Nagar, Ghaziabad, Bangalore, Navi Mumbai, Kolkata, Mumbai, Chennai, Pune and Faridabad. The workshop focused on creating awareness about PwDs and an introduction to sign language.
- HSBC** – The workshop was conducted in Hyderabad and Bangalore which focused on addressing the challenges faced by the Line Managers who already are working with PwDs.



COLLABORATIONS



Two New Partnerships & More: Youth4Jobs Supports Inclusivity in Haryana and Maharashtra

Youth4Jobs Foundation has recently partnered with both the Government of Haryana and the Government of Maharashtra.

The MOU between the Haryana Government and Government of Maharashtra with Youth4Jobs Foundation is a testament to the collaborative approach adopted to address the unique challenges faced by individuals with disabilities. It signifies a shared vision of creating a more inclusive society where every person, regardless of their abilities, has access to equal opportunities.

A Voice of Change at Maan Ki Baat's 100th Episode

Meera Shenoy, a name synonymous with dedication and advocacy for inclusivity, recently added another feather to her cap. She was invited to the distinguished platform of **"Maan Ki Baat's 100th Episode"** to address a vast and diverse audience. This episode, a landmark in its series, chose Meera as a voice representative of commitment and change. Her presence at such a revered platform underscores not only her personal achievements but also the importance of her message and mission. Being chosen for such an occasion speaks volumes about her influence in the field and the significance of the issues she champions. It was a proud moment not just for Meera, but for all those who believe in and support her vision.



We empower Women - Listen to their Stories



Diskit Tsomo

Diskit Tsomo, a 29-year-old with a 72% locomotor disability, defied the odds to find success. Working at Indigo, she serves as an inspiration for others facing obstacles. Her story is a testament to the fact that disability does not hinder success.

[Listen to her story here!](#)

Charu Khanna

Charu Khanna, a thalassemia patient from Ghaziabad, overcame challenges to pursue a career. Completing his education and working at Sanford school. She discovered Youth4Jobs Foundation through a thalassemia WhatsApp group

[Listen to her story here!](#)



SOCIAL MODEL OF ADVOCACY

In February this year our Communications team started the social model of advocacy by conveying powerful messages on disability and inclusion through a series of posts on our social media channels. The response has been tremendous and we will continue to expand our work to sensitize all.

I MAY BE IN A WHEEL CHAIR



BUT ITS NOT WHO **I AM**
ITS JUST HOW I ROLL

People with disabilities are often discriminated against in the hiring process. This may be due to assumptions about their abilities, or concerns about the cost of accommodations etc..

Even if an employer is willing to hire a person with a disability, they may not be equipped to provide the necessary accommodations to enable the person to perform their job duties effectively. This could include things like specialized equipment, modifications to the physical workspace, or adjustments to work schedules or duties.

Invisible disabilities are physical, mental, or neurological conditions that are not immediately visible to others.

Some examples of invisible disabilities include chronic pain, fibromyalgia, chronic fatigue syndrome, anxiety disorders, depression, post-traumatic stress disorder (PTSD), autism spectrum disorder, attention deficit hyperactivity disorder (ADHD), learning disabilities, and epilepsy. Other invisible disabilities may include gastrointestinal disorders, autoimmune diseases, sensory processing disorders, and chronic migraines, among others.

DISABILITY IS NOT A BARRIER



DISCRIMINATION IS

STORIES FROM THE GROUND

Volunteering with Youth4Jobs Foundation has been an immensely fulfilling journey. I knew I was part of something remarkable. Witnessing the positive impact on young lives and their families brings unbridled joy to my heart.

Guiding and supporting these aspiring individuals with disabilities towards gaining sustainable employment opportunities has been both humbling and empowering. The camaraderie among volunteers, staff, and beneficiaries creates a vibrant community that fosters growth and inclusivity. As I witness their transformation and newfound confidence, I am reminded that giving back is not just a responsibility but a privilege that fills me with happiness and purpose.

[Listen to her !](#)



Divyang mitr move from house to house, overturning age-old myths about disability being a curse, counselling and encouraging parents not to mourn the birth of a disabled child.

They explain to opinion makers, self-help groups and community that there is “ability in disability” to ensure disability inclusion gets integrated into the mainstream agenda.

[Listen to him](#)



PRESS AND MEDIA



[To the full article](#)

In the realm of self-made female entrepreneurs in India, a name that resonates strongly with empowerment and innovation is Meera Shenoy. As one of the country's top 20 decision-makers, Meera Shenoy exemplifies the spirit of entrepreneurship, defying societal norms and breaking barriers. Her journey, marked by determination and resilience, serves as an inspiration for countless aspiring women entrepreneurs across the nation. Her achievements not only spotlight her individual prowess but also underscore the evolving landscape of female leadership in India.



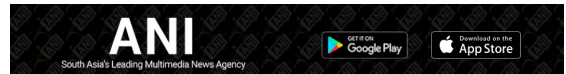
दैनिक पुणे प्रहार पुर्ननिर्मिततुन प्रगतीकडे...!

Home राष्ट्रीय ▾ आंतरराष्ट्रीय ▾ महाराष्ट्र ▾ ENGLISH NEWS गुन्हेवृत्त व्हिडीओ न्यूज E Paper

बीपीसीएलने भारताच्या ७७ व्या स्वातंत्र्य दिनानिमित्त 'सायलेंट व्हॉइसेस' हा उपक्रम चालू केला



मुंबई, ऑगस्ट १६, २०२३: भारताच्या ७७ व्या स्वातंत्र्य दिनानिमित्त भारत **पेट्रोलियम कॉर्पोरेशन लिमिटेड** ("BPCL") ने मिशन 'सायलेंट कॉईसेस' हे उपक्रम चालू करण्यासाठी युथजॉब्स (Youth4Jobs) सोबत हातमिळवणी केली. सर्वसमावेशकता आणि विविधतेला चालना देऊन मुख्य प्रवाहातील कर्मचाऱ्यांमध्ये दिव्यांग तरुणांनादेखील समाज संधी उपलब्ध करूनून त्यांचे सामाजिक-आर्थिक स्वातंत्र्य जपणे व वाढवणे हे या कार्यक्रमाचे उद्दिष्ट आहे.




[National](#) [Entertainment](#) [Business](#) [World](#) [Sports](#) [Lifestyle](#) [Health](#) [Science](#) [Tech](#)



Team BPCL with especially abled Fuel Station Staff

BPCL Launches "Silent Voices" Initiative on India's 77th Independence Day

ANI | Updated: Aug 17, 2023 16:54 IST

NewsVair

Mumbai (Maharashtra) [India], August 17: Marked by the celebration of India's 77th Independence Day, Bharat Petroleum Corporation Limited ("BPCL") joined forces with Youth4Jobs to launch the "Silent Voices" initiative. This program aims to foster socioeconomic independence by championing inclusivity and diversity, providing equal opportunities for specially-abled youth within the mainstream workforce.



सवाई माधोपुर 14-09-2023

**बैठक में दिव्यांगों की समस्याओं पर चर्चा की,
1 अक्टूबर को जिला अध्यक्ष की नियुक्ति होगी**

नसं| सवाई माधोपुर



सवाई माधोपुर। बैठक में मौजूद दिव्यांगजन।

अक्टूबर 2023 महावीर पार्क में विशेष योजयन विकास समिति का जिला अध्यक्ष की नियुक्ति की जाणी। आगामी बैठक में सभी तहसील अध्यक्षों को आमंत्रित किया जाएगा और जिला अध्यक्ष पद की रूपरेखा बनाकर नियुक्ति दी जाएगी। बैठक में दिव्यांगों की समस्याओं को सुना गया और समस्या को हल करने के लिए सुझाव दिए गए। इस अक्सर पर जिला सचिव मुरारी लाल बगोट, अमर सिंह मीणा, आसाराम गुर्जर आदि दिव्यांग मौजूद थे।



ಭಾರತ ದೇಶದಲ್ಲಿ ಮೊದಲ ಬಾರಿಗೆ
ವಿಶೇಷ ಚೇತನರಿಗೋಸ್ಕರ
“ಸ್ವರಾಜ್ ಎಬಿಲಿಟಿ” ಎಂಬ
ಪ್ರೋಟಲ್ ಲಾಂಚ್

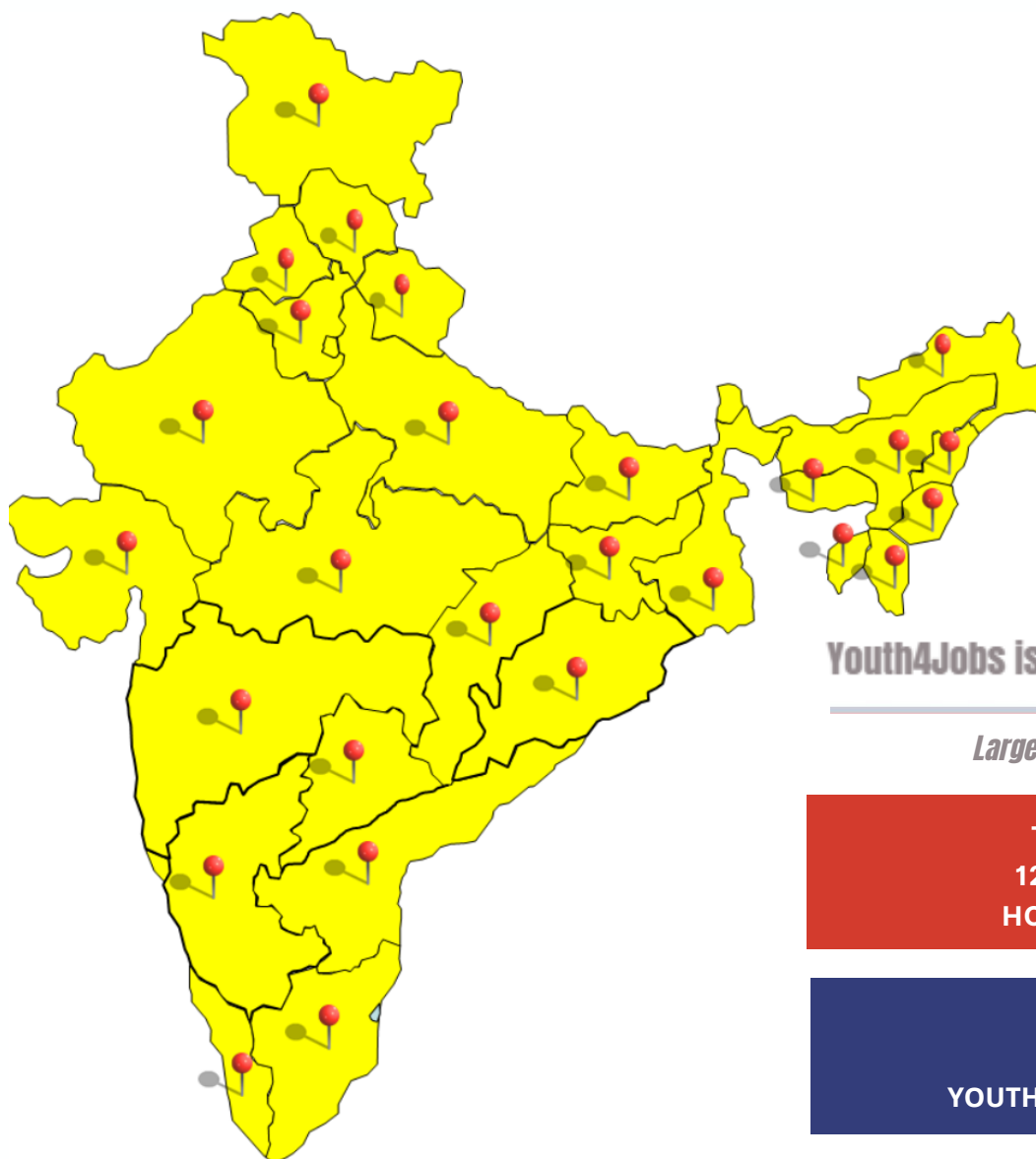


ಭಾರತ ದೇಶದಲ್ಲಿ ಮೊದಲ ಬಾರಿಗೆ ವಿಶೇಷ ಚೇತನರಿಗೋಸ್ಕರ "ಸ್ವರಾಜ್ ಎಬಿಲಿಟಿ" ಎಂಬ ಪೋರ್ಟಲ್ ಲಾಂಚ್

ಯೂತ್ 4 ಚಾಬ್ಸ್ ಪೌಂಡೇಶನ್ ಗ್ರಾಸ್
ರೂಟ್ ಆಕಾಡೆಮಿ ಸಂಸ್ಥೆಯ ವತಿಯಿಂದ
ಇಂದು ಬೆಳಗಾವಿ ಜಿಲ್ಲೆ ಯಲ್ಲಿ ಉದ್ಘೋಷ
ಆಧಾರಿತ ಕೌಶಲ್ ತರಬೇತಿಯನ್ನು
ನೀಡಲಾಗಿತ್ತು. ತರಬೇತಿಯನ್ನು ಪಡೆದ
ವಿಶೇಷ ಚೇತನರಿಗೆ ಪ್ರಮಾಣ ಪತ್ರ
ಸಮಾರಂಭದ ಕಾರ್ಯಕ್ರಮವನ್ನು
ಮಾಡಲಾಗಿತ್ತು.

Thank you friends of the Press for helping us spread the word!

OUR PRESENCE PAN-INDIA



Youth4Jobs is **11 YEARS** old now

Largest in South Asia

TOUCHED
12.1 MILLION
HOUSEHOLDS

IMPACTED
5,90,000
YOUTH WITH DISABILITIES

40% of our
Workforce are PwDs

25% - Young Women

NGO Connect -1025
Company Connect -1100
Govt Connect - 645 Departments



www.youth4jobs.org



/ Youth4jobs

This challenging yet transformational work could not have been done without your support.
Write to us at info@youth4jobs.org on how we can together make a larger difference.