

# Inclusion of females with disability

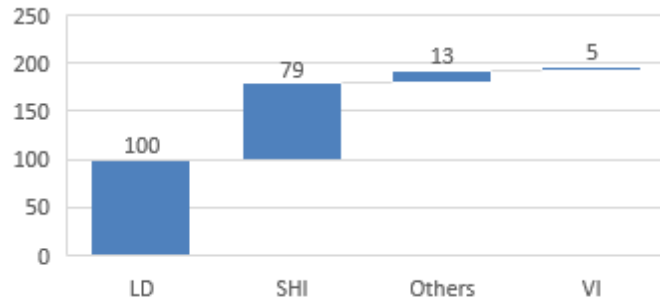
## Mckinsey -Survey Analysis



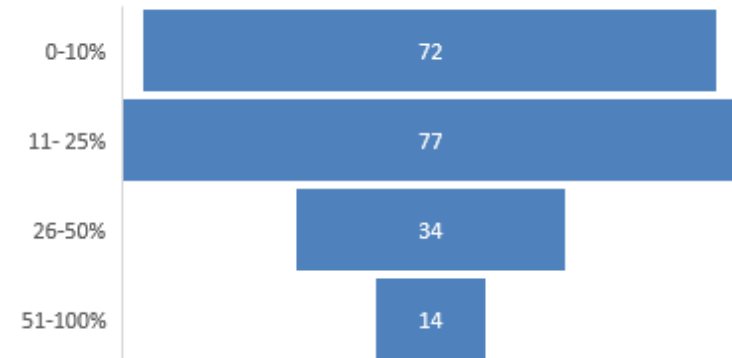
# Analysis of saving pattern for disabled women who are employed

There is a need to provide more education related to financial planning and investment options

Surveyed 197 women with different disabilities

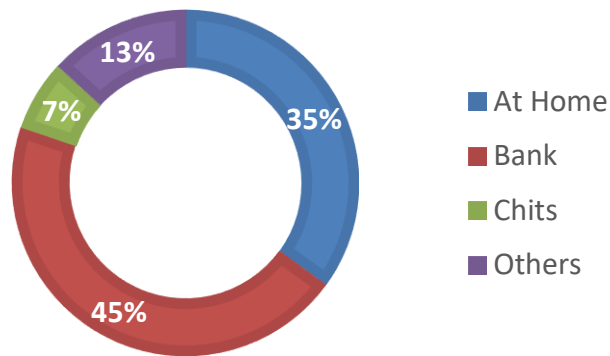


% monthly savings



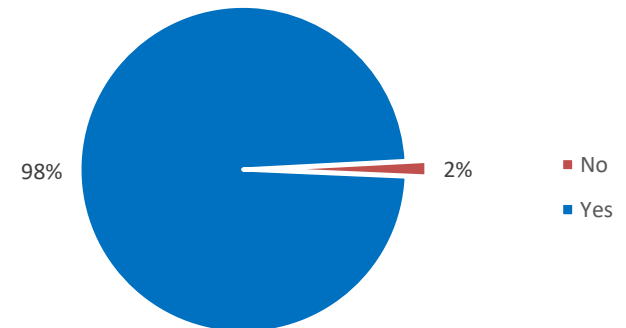
~63% of the group saved more than 25% of their salary. Properly channelizing and investing these funds can create additional source of income in the future

Investment source



While 45% use banks to save their money, 35% of them have their idle funds lying at home

Confidence about future financial growth

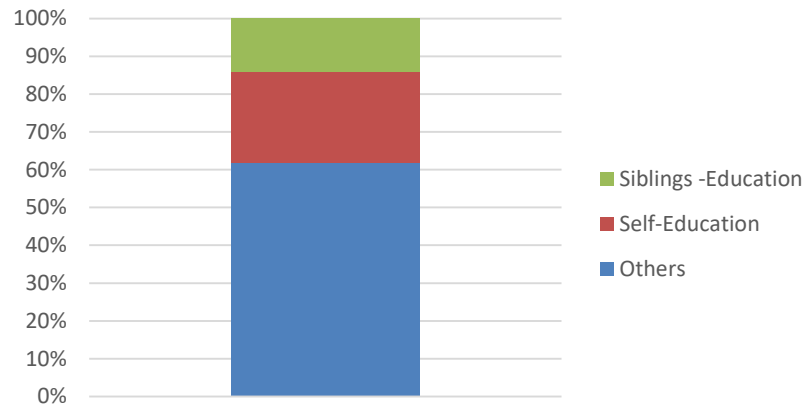


98% of them are confident about their future growth in career

# Analysis of consumption pattern for disabled women who are employed

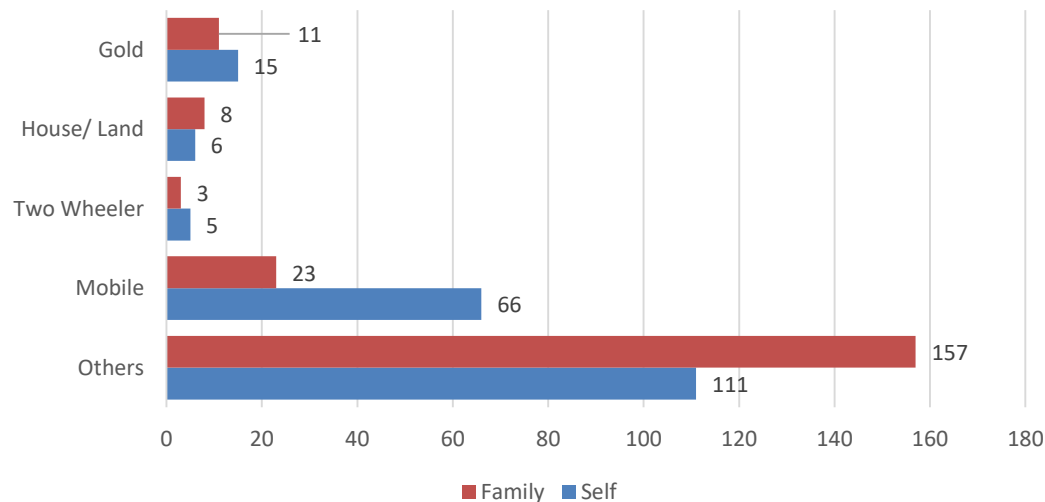
Money has been spent to empower self and family and create appreciating assets besides others

Salary spent on empowerment



- ~40% spent their income on getting themselves and their siblings educated. Others would include money spent on education of relatives
- Thus, we can say they consider education as an important means to empower themselves and family members

Assets purchased



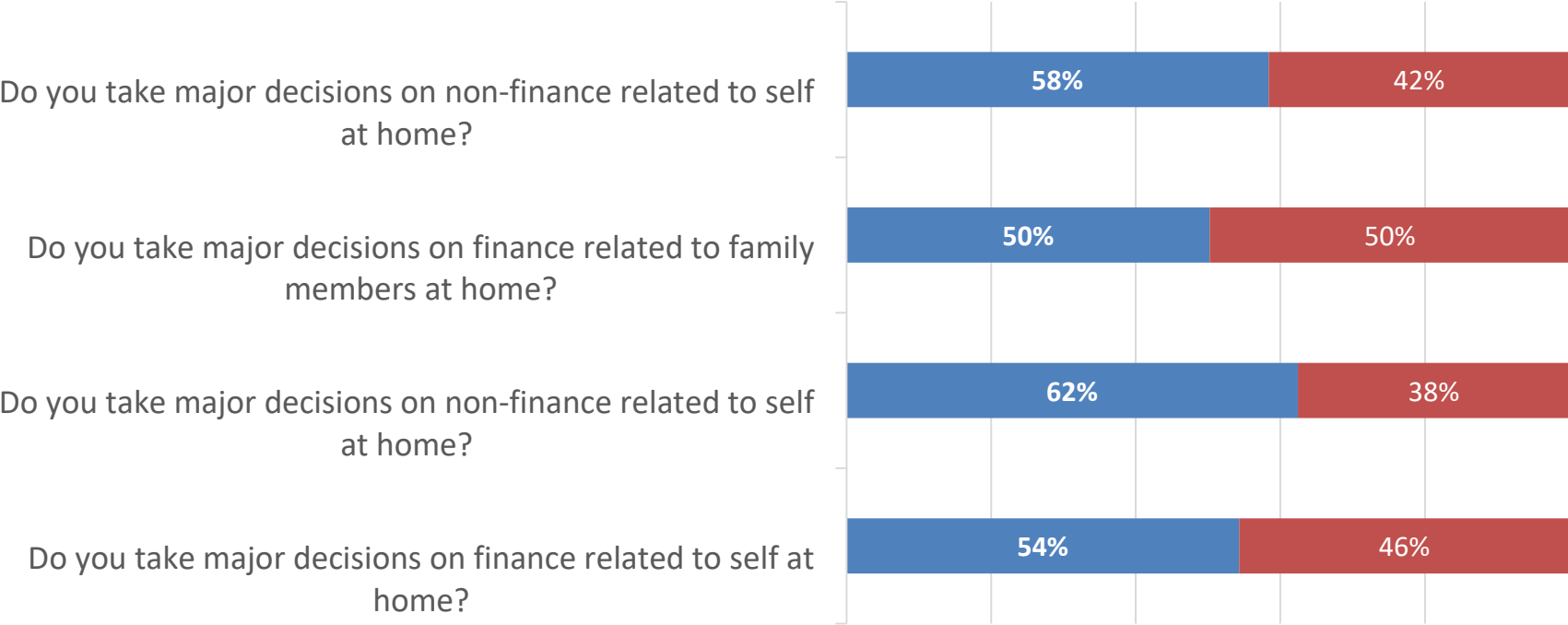
- Investing in self appreciating assets such as gold and house/ land is a remarkable achievement
- Others would include purchase of TV, washing machine, mixer and other home appliances

# Decision making power w.r.t financial and non-financial matters

Not only they play a major role in decision making for themselves, but also their family

Role in decision making

■ Yes ■ No

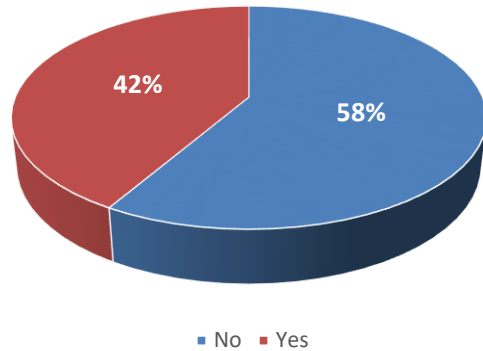


More than 50% of them play a major role in making both financial and non-financial decisions for themselves and their family. We can say they are independent decision makers as well as decision influencers for their family.

# True empowerment & positive impact gets translated beyond one life

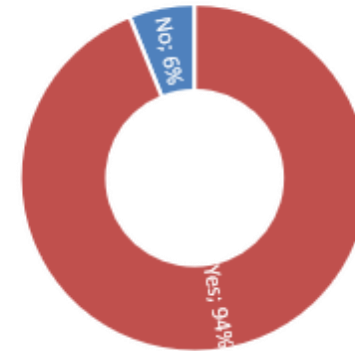
Not only does job help them become independent, but enables them to support and inspire others

### Financial contribution to family



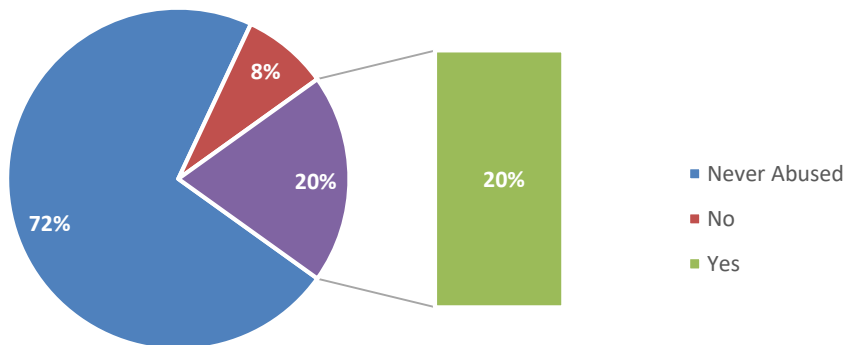
58% earn more than any of their family members; becoming a pillar than a burden

### Mentorship



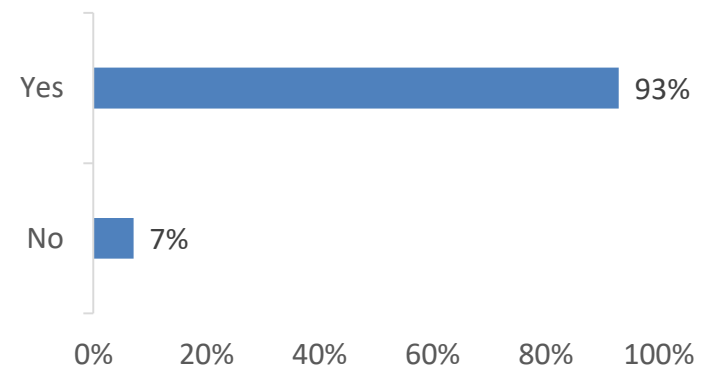
94% guide and mentor others facing similar challenges

### Impact of jobs on reduction in physical/emotional abuse



20% women experience reduction in abuse, thus job helped improve their personal life

### Role as community influencers



93% of them consider that their community looks up to them as inspiration



Thank you